



March 28, 2018

Dane Altman
Jackson Physician Services

Dear Dane,

I wanted to write you and thank you and specifically, Jonathan Craig, for finding us a General Surgeon. We have been more than pleased with the service that Jonathan has provided with his communication, follow-up and sending us qualified candidates.

I am certainly aware that recruiting to rural Texas can be challenging but Jackson Physician Search was up for the challenge and did it the most cost effective way, specifically with your all digital sourcing model. We have found this to be most effective versus firms still using direct mail.

We are very excited about this new doctor joining our hospital and community and should we have other needs we will certainly call on Jonathan and Jackson Physician Search.

Best Regards,

Grady Hooper
CEO