



THA Retirement Plan

Texas Hospital Association

When the time comes, you want your employees to be able to retire with confidence. Give them the support they need to ensure the future they deserve through the Texas Hospital Association Retirement Plan.

The THA Retirement Plan is designed specifically for hospitals and health care systems to meet their employee retirement needs. Achieve the benefits of economies of scale by combining the market power of the THA Retirement Plan for investments, participant education and program administration.

What Does the THA Retirement Plan Offer?

Participants in the THA Retirement Plan can choose from several types of retirement plans. The goal is to help hospitals find the right fit that works for your hospital.

Types of retirement plans offered:

- Defined Benefit Plans
- Defined Contribution Plans
 - 401(k) Plans
 - 403(b) Plans
 - 401(a) Plans
 - 457(b) Plans
 - Executive Retirement Plans
 - Physician Retirement Plans

Why Choose the THA Retirement Plan?

We work diligently to keep our fees low, ensuring Texas hospitals a lower overall cost compared to competitors. Our clout in the investment marketplace is much greater as a group than as individual entities. Likewise, the THA Retirement Plan offers higher quality and more comprehensive educational materials and services at an affordable price by working together.

Many hospitals do not have the capacity to build a team with the right expertise in house or the time and knowledge to evaluate and monitor the functions commonly outsourced. With the THA Retirement Plan, rely on a trusted partner to help relieve the internal burden while still providing the best retirement benefits for each hospital employee.

The THA Retirement Plan offers a number of advantages, including:

- Reduced liability for both the hospital and its executives.
- Customization to meet the unique needs of your hospital and its employees.
- Oversight management that ensures full regulatory compliance, fiscal accountability and investment prudence.
- Best-in-class investments and consistent performance.
- Lower administrative fees than competitors, with an oversight team dedicated to the plan.

Texas hospitals have trusted the THA Retirement Plan professionals with their employees' retirement assets since 1969. Our team manages more than \$40 million in annual contributions, and more than 16,000 hospital and health care employees across Texas rely on the THA Retirement Plan for efficient, low-cost retirement planning. In fact, it is one of the largest trade association-sponsored retirement programs in the United States.

The THA Retirement Plan can help simplify retirement plan sponsorship. If you're ready to ensure your retirement accounts are soundly managed, well-diversified and secure, then contact Lea Anne Porter at **(512)465-1544** or **lporter@tha.org**.