



THA Retirement Plan

Texas Hospital Association

www.tha.org/retirementplan



Designed specifically to meet the employee retirement needs of hospitals and health care entities.

When the time comes, you want your employees to be able to retire with confidence. Give them the support they need to ensure the future they deserve through the Texas Hospital Association Retirement Plan.

The THA Retirement Plan is designed specifically to meet the employee retirement needs of hospitals and health care entities. With combined assets of more than \$1 billion, it is one of the largest trade association-sponsored retirement programs in the United States and is endorsed by THA and the Texas Organization of Rural & Community Hospitals. Plus, hospitals in the plan achieve economies of scale by combining the market power of the THA membership for investments, participant education and program administration.

Who is the THA Retirement Plan?

Texas hospitals have trusted the THA Retirement Plan professionals with their employees' retirement assets since 1969. Our team manages more than \$20 million in annual contributions. More than 23,000 hospital and health care employees across Texas rely on the THA Retirement Plan for efficient, low-cost retirement planning. In fact, some 1,400 hospital retirees currently enjoy monthly incomes through their THA Retirement Plan accounts.

What Does the THA Retirement Plan Offer?

Participants in the THA Retirement Plan can choose from two main types of retirement plans: the Master Trust and the THA Participant-Directed Retirement Plan. The goal is to help hospitals find the right fit that works for you.

Types of retirement plans offered:

- Defined Benefit Plans
- Defined Contribution Plans
 - 401(k) Plans
 - 403(b) Plans
 - 401(a) Plans - NEW
 - 457(b) Plans

We work diligently to keep our fees low, ensuring Texas hospitals a lower overall costs compared to other competitors. Our clout in the investment marketplace is much greater as a group than as individuals. Likewise, educational materials and services can be higher quality and more comprehensive at an affordable price by working together.

Many hospitals don't have the capacity to build a team with the right expertise in house or the time and knowledge to evaluate the functions you currently outsource. With the THA Retirement Plan, rely on a trusted partner to help you relieve the internal burden while still providing the best retirement benefits for your hospital employees.

The THA Retirement Plan offers a number of advantages to your hospital, including:

- Reduced liability for both the hospital and its executives.
- Customization to meet the unique needs of your hospital and its employees.
- Oversight management that ensures full regulatory compliance, fiscal accountability and investment prudence.
- Best-in-class investments and consistent performance.

If you are interested in speaking to someone about how THA Retirement Plan can help simplify plan sponsorship and/or enable you to better tailor your benefits to meet your HR and financial needs, please contact **Lea Anne Porter at 512/465-1544 or lporter@tha.org**.



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1108 Lavaca, Suite 700
Austin, TX 78701

(512) 465-1000

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